**National League for Nursing**

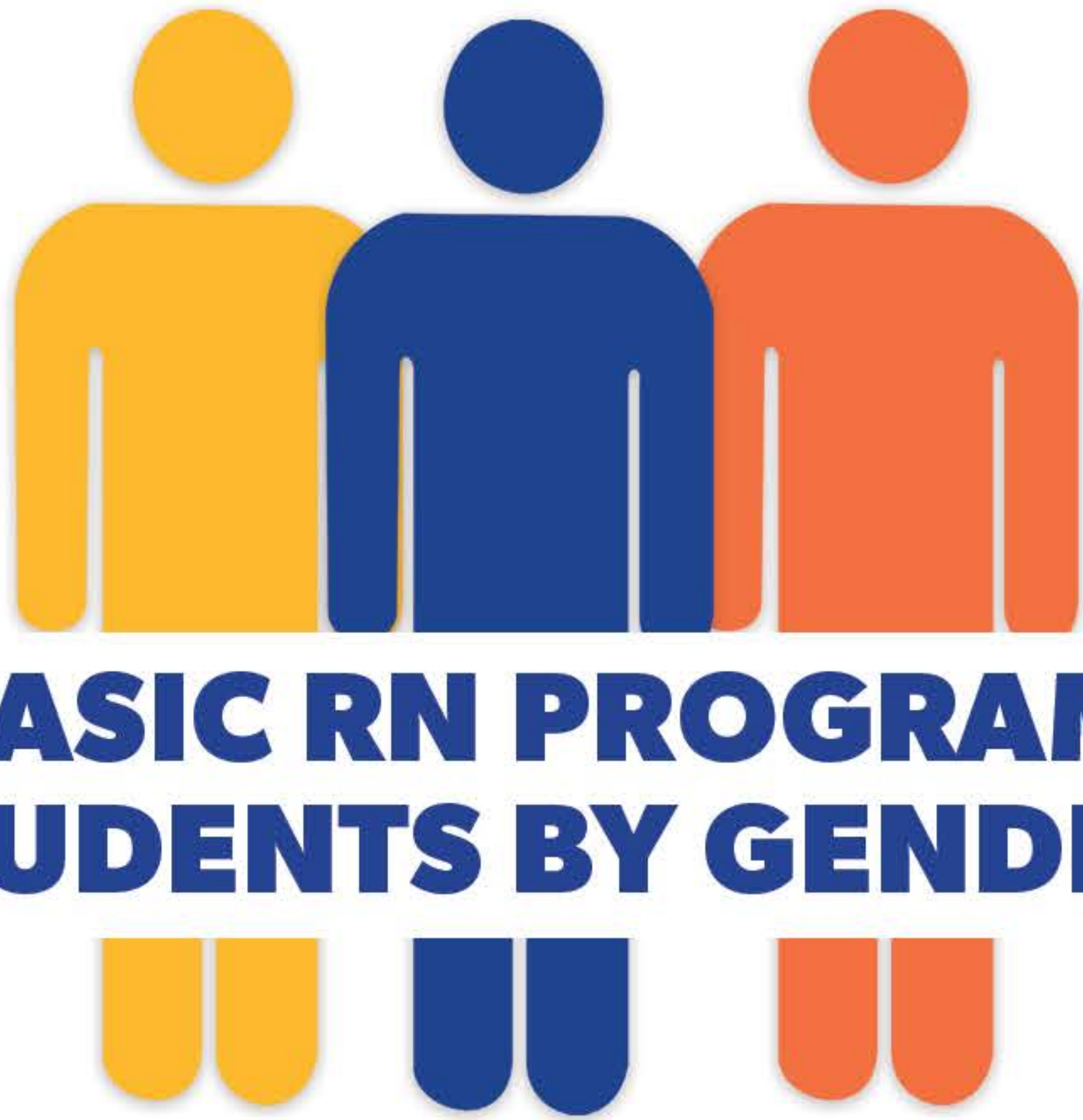# NLN ANNUAL SURVEY OF SCHOOLS OF NURSING HIGHLIGHTS
*2022-2023*

## NURSING STUDENTS

### BASIC RN PROGRAM STUDENTS BY GENDER

Female.....................................**85.2%**
Male........................................**14.2%**
Transgender, genderqueer,
or gender nonbinary................**0.1%**
Unknown................................**0.5%**

### BASIC RN PROGRAM STUDENTS BY AGE
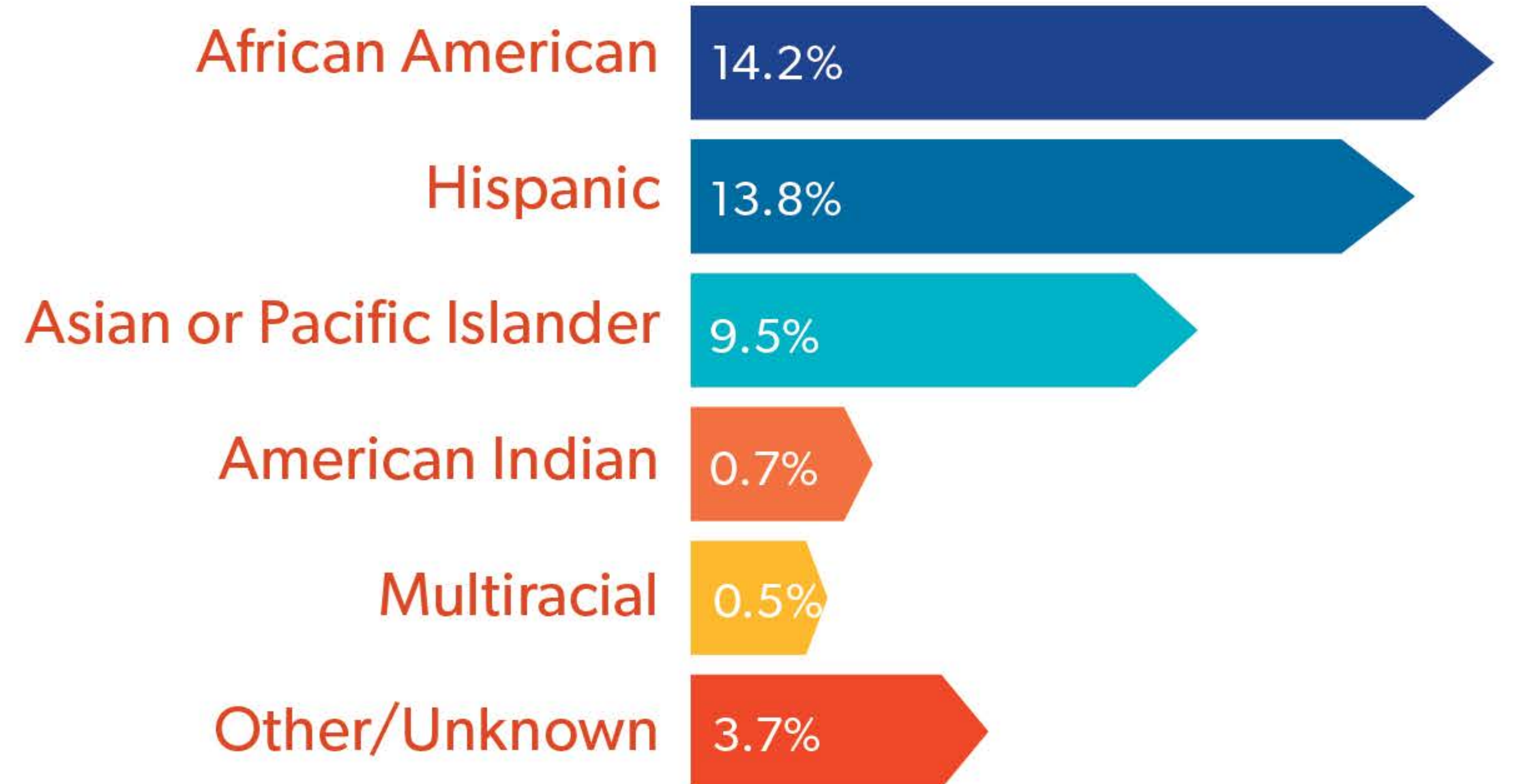
**UNDER 25...**54%

**AGES 26-30...**22.3%

**AGES 31-40...**16.4%

**AGES 41-50...**6%

**AGES 51-60...**1.2%

**AGES 61 & OLDER...**0.1%

### UNDERREPRESENTED STUDENTS ENROLLED IN BASIC RN PROGRAMS BY RACE

African American — 14.2%
Hispanic — 13.8%
Asian or Pacific Islander — 9.5%
American Indian — 0.7%
Multiracial — 0.5%
Other/Unknown — 3.7%

### STATUS OF APPLICATIONS TO BASIC RN PROGRAMS

56% **QUALIFIED & ACCEPTED**

18% **QUALIFIED NOT ACCEPTED**

26% **NOT QUALIFIED**

### QUALIFIED APPLICATIONS TURNED AWAY FROM NURSING PROGRAMS

PN/VN.................................................1,854 **(9%)**

ADN....................................................13,832 **(19%)**

DIPLOMA..............................................210 **(12%)**

BSN.....................................................21,235 **(15%)**

BSRN...................................................2,331 **(6%)**

MSN....................................................768 **(17%)**

PHD.....................................................70 **(12%)**

DNP.....................................................1,919 **(16%)**

OTHER DOCTORATE.......................137 **(27%)**
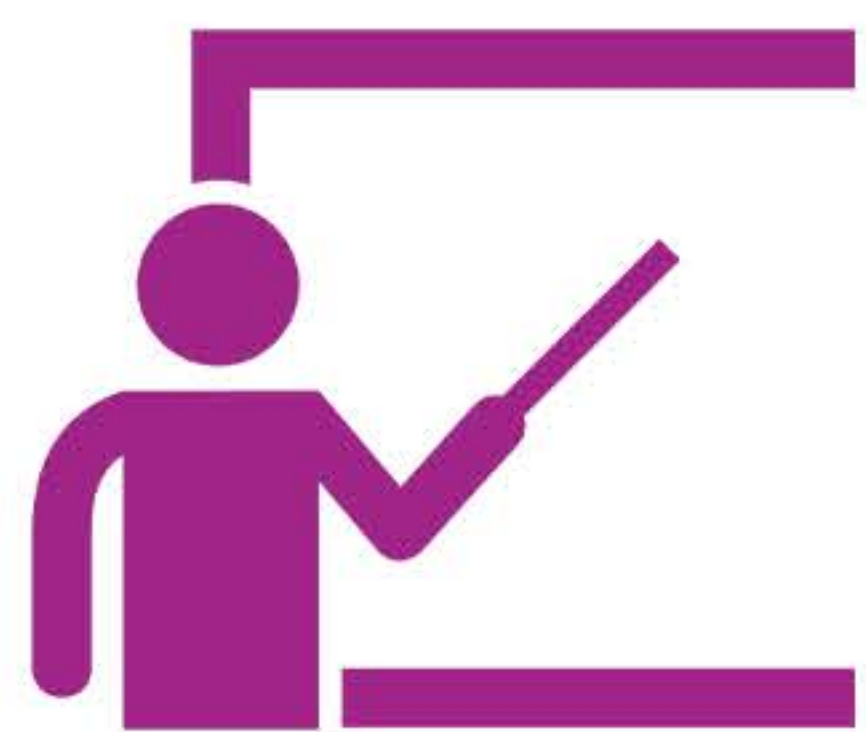
**National League for Nursing**

# NLN ANNUAL SURVEY OF SCHOOLS OF NURSING HIGHLIGHTS
## *2022-2023*

# FACULTY VACANCIES AND SALARIES

## 836 FACULTY VACANCIES FOR NURSING PROGRAMS

## 77%
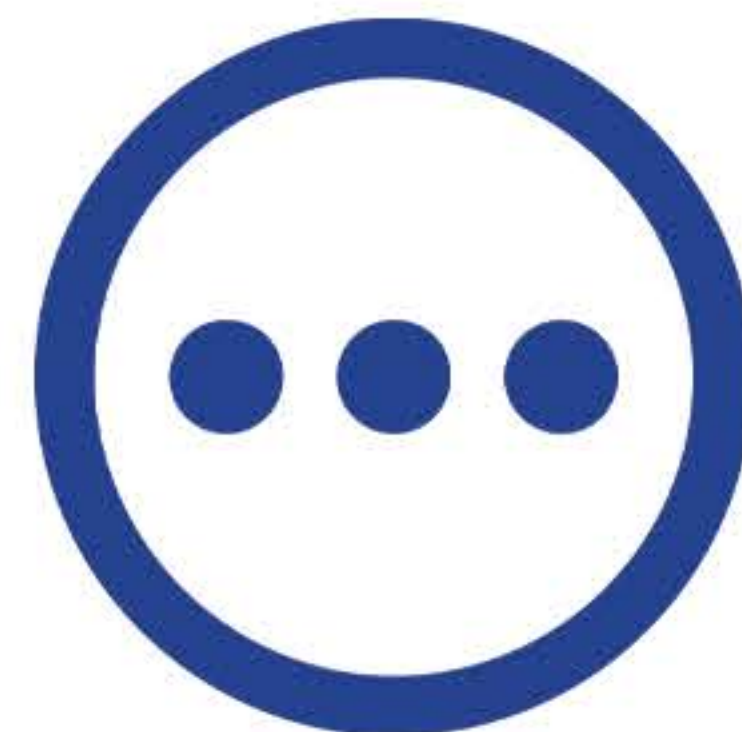of schools plan to hire new faculty

## REASONS FOR HIRING CHALLENGES

**33.3%**
not enough qualified faculty

**38.4%**
not able to offer competitive salaries

**28.3%**
jobs are less attractive, not in budget, or other

## 81.2%
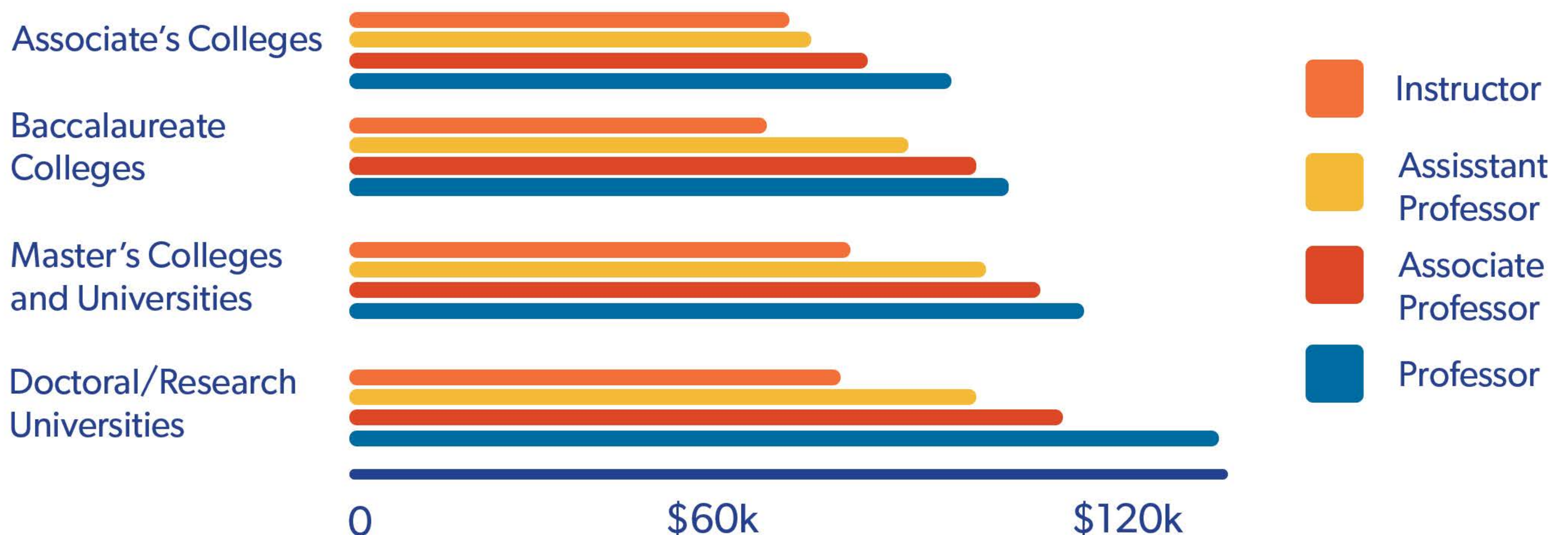of schools experience difficulty in recruiting and hiring

## CREDENTIALS OF FULL-TIME NURSE EDUCATORS BY QUALIFICATION

**50.9%**
DOCTORAL DEGREE
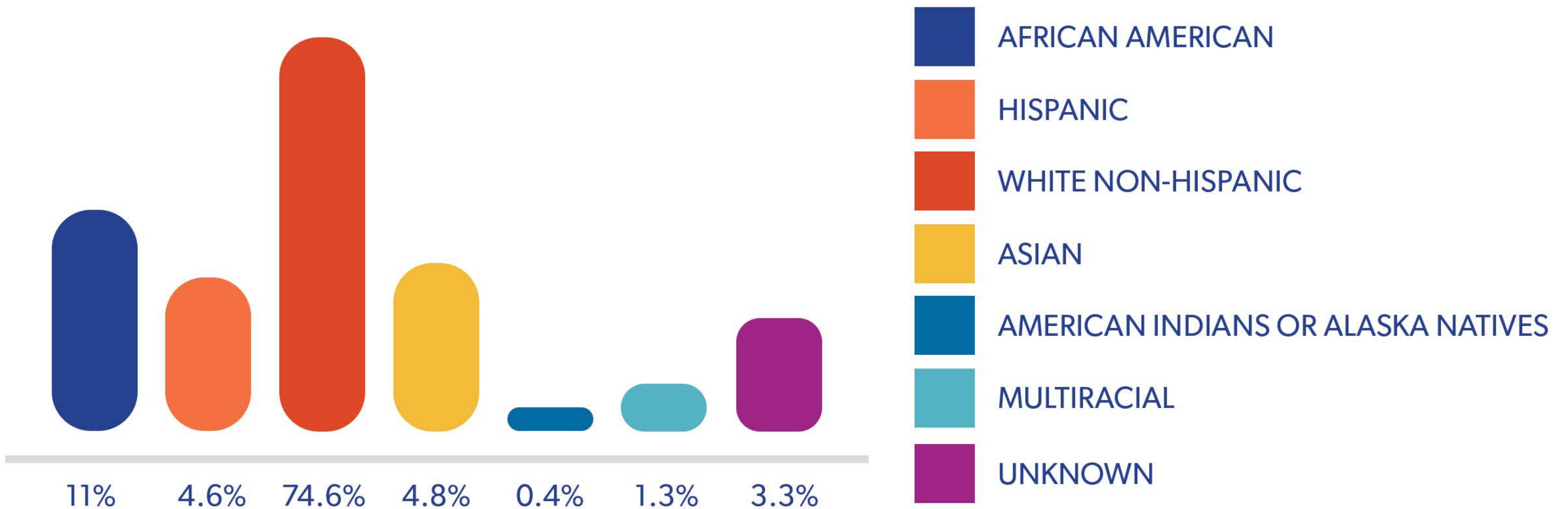
**45%**
MASTER'S DEGREE

**4.1%**
BACHELOR'S DEGREE

**Figure 1. Average Salaries of full-time nurse educators by rank and Carnegie Classification, 2023 (9-month appointment).**



Legend:
- Instructor
- Assisstant Professor
- Associate Professor
- Professor

Categories: Associate's Colleges, Baccalaureate Colleges, Master's Colleges and Universities, Doctoral/Research Universities

Axis: 0, $60k, $120k

Note: The data presented in this report were provided by 37 percent of 980 NLN member schools invited to complete the survey (n = 364)

# NLN ANNUAL SURVEY OF SCHOOLS OF NURSING HIGHLIGHTS
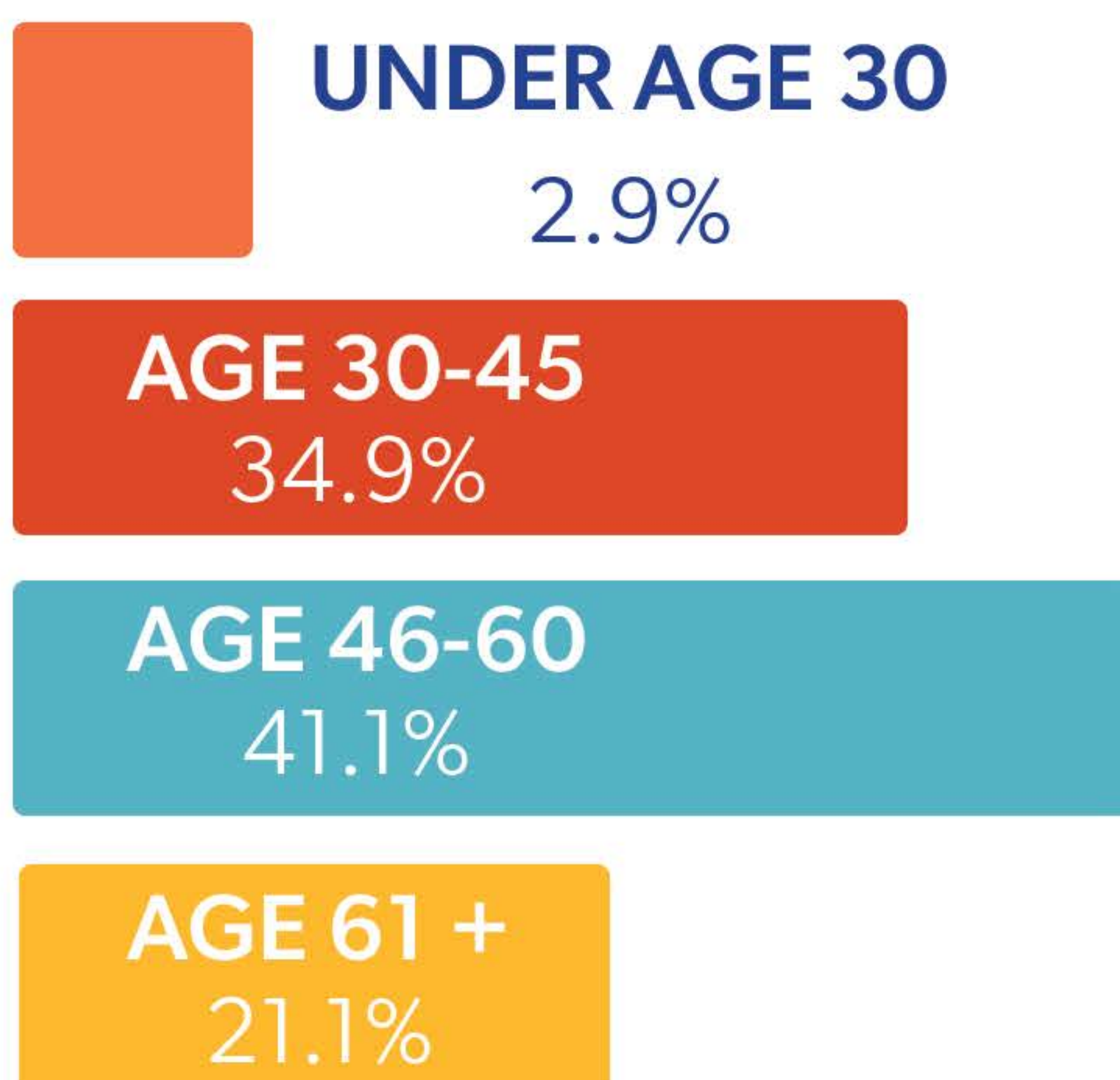## *2022-2023*

## WHO ARE THE FULL-TIME NURSE EDUCATORS?

- AFRICAN AMERICAN
- HISPANIC
- WHITE NON-HISPANIC
- ASIAN
- AMERICAN INDIANS OR ALASKA NATIVES
- MULTIRACIAL
- UNKNOWN

| 11% | 4.6% | 74.6% | 4.8% | 0.4% | 1.3% | 3.3% |

## FULL-TIME NURSE EDUCATORS BY GENDER

MALE.............................................8.23%

FEMALE.........................................91.64%

TRANSGENDER, GENDERQUEER,
OR GENDER NONBINARY.....................0.1%

UNKNOWN.....................................0.03%

## FULL-TIME NURSE EDUCATORS BY AGE

UNDER AGE 30
2.9%

AGE 30-45
34.9%

AGE 46-60
41.1%

AGE 61 +
21.1%

## NURSE EDUCATORS BY TENURE STATUS

69.2%

14.7%

16.1%

NOT TENURED

ON TENURE TRACK

TENURED